

EXTRAORDINARY AND ORDINARY SHAREHOLDERS' MEETING HELD ON 14TH DECEMBER 2021

Summary account of the votes on the items of agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

Extraordinary Part

Item no. 1 of the agenda

1. Proposal to amend Article 1 of Articles of Association. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 217,337,614 equal to 74.580% of the no. 291,413,891 shares with voting rights.

The voting result was the following:

Vote result

	no. shares	% present capital
Votes for	217,337,614	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Total shares	217,337,614	100.000%

Ordinary Part

Item no. 1 of the agenda

1. Proposal to amend the "2021 Remuneration Policy" contained in Section I of the Annual report on remuneration policy and compensation paid approved by Shareholders' Meeting on April 29, 2021, pursuant to Article 123-ter, paragraph 3-bis, of Legislative Decree no. 58/98.

Shares present at the meeting when the vote was opened no. 217,337,614 equal to 74.580% of the no. 291,413,891 shares with voting rights.

The voting result was the following:

Vote result

	no. shares	% present capital
Votes for	185,339,556	85.277%
Votes Against	31,998,058	14.723%
Abstentions	0	0.000%
Total shares	217,337,614	100.000%

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Cap. Soc. € 291.413.891,00 int.vers. Direzione e coordinamento da parte di Falck S.p.A.

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